

Regional Management Fellowship Program

Recruitment Timeline



Dec -
Jan
23-24

Discuss Fellowship Opportunities

- Discuss with your managers about department needs to see if there is a potential fit.

April -
May
2024

Review Applications

- Start conducting interviews
- Making offers
- Reference checks

July -
August
2024

Fellows to Attend Learning Forums

- Regional Fellowship orientation/kickoff welcome - July 2024

Fellow Coordinator Recommendations

1. Check in with leadership (City/Town/District Managers) on hiring needs
2. Plan welcome event and exit process
3. Attend annual intern coordinators meeting
4. Check in with Fellows throughout Fellowship
5. Support Fellows and learning forums

Feb -
March
2024

Post Job Announcement

- Post job announcements on Calopps, ideally by February/March.
- Visit www.nextgensiliconvalley.org to see a sample job announcement.

May -
June
2024

Fellow to Begin Assignment

- Fellows should be onboarded by June to get acclimated in your organization.

Any questions? Please contact Chaten Berry at Cberry@smcgov.org for additional details.