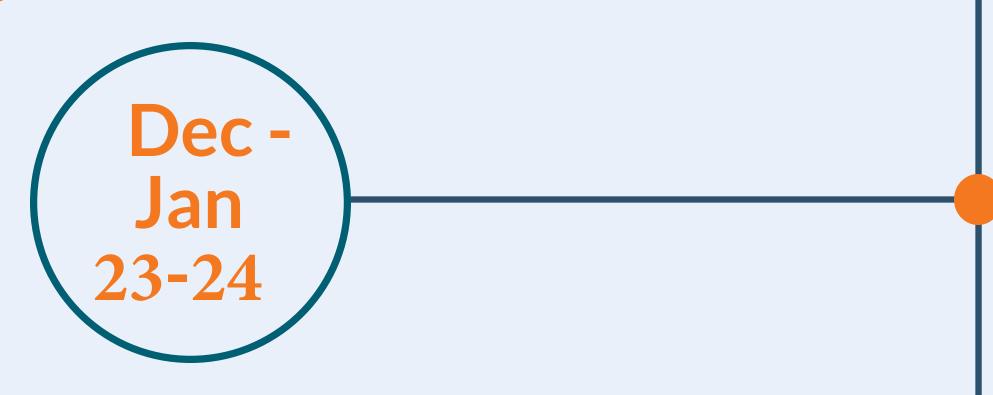
Regional Management Fellowship Program

Recruitment Timeline





Discuss Fellowship Opportunities

Fellow Coordinator Recommendations

1. Check in with leadership (City/Town/District Managers) on hiring needs

- 2. Plan welcome event and exit process
- 3. Attend annual intern coordinators meeting
- 4. Check in with Fellows throughout Fellowship
- 5. Support Fellowsnd learning forums

 Discuss with your managers about department needs to see if there is a potential fit.



Review Applications

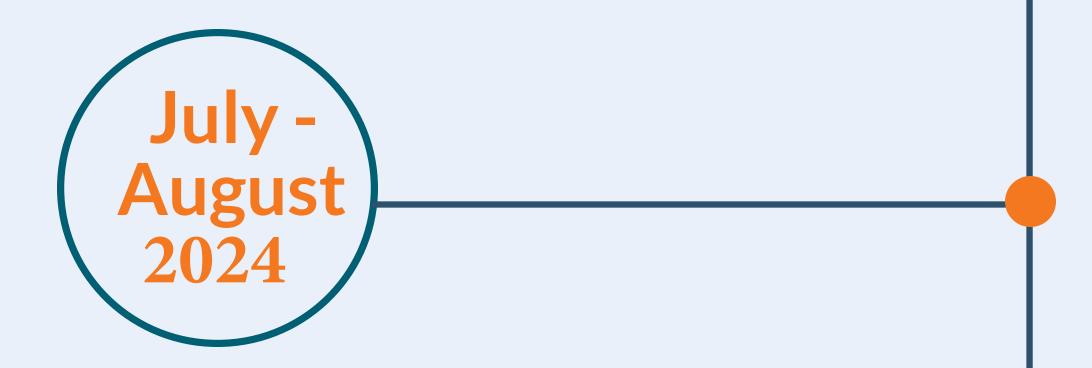
- Start conducting interviews
- Making offers
- Reference checks



Post Job Announcement

- Post job announcements on Calopps, ideally by February/March.
- Visit <u>www.nextgensiliconvalley.org</u> to see a sample job announcement.





Fellows to Attend Learning Forums

 Regional Fellowship orientation/kickoff welcome – July 2024

Fellow to Begin Assignment

 Fellows should be onboarded by June to get acclimated in your organization.

Any questions? Please contact Chaten Berry at <u>Cberry@smcgov.org</u> for additional details.